

Audit Director, Asset/Wealth Management

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Company: Northern Trust

Location: Israel

Category: other-general

About Northern Trust:

Northern Trust, a global company, is a globally recognized, award-winning financial institution that has been in continuous operation since 1854.

Northern Trust is proud to provide innovative financial services and guidance to the world's most successful individuals, families, and institutions by remaining true to our enduring principles of service, expertise, and integrity. With more than 175 years of financial experience and over 22,000 employees, we serve the world's most sophisticated clients using leading technology and exceptional service.

Role/ Department Director, Asset and Wealth Management

The Audit Services Director, Asset and Wealth Management leads an audit team that plays a strategic role in assessing the management of risk associated with the Asset and Wealth Management lines of business within Northern Trust. The role is a direct report to an Audit Services Managing Director and is responsible for establishing the risk-based audit plan, overseeing the audit team's planning and execution of audits, the performance management process, and recruiting and retention of staff for the audit team.

The Audit Services Director will interact and build relationships with Senior Management in Northern Trust's Asset and Wealth Management global business Units organization. The candidate will utilize their technical and audit expertise to provide input into and oversight of the execution of the annual audit plan, lead department initiatives, lead and guide staff, and act as a trusted advisor to internal and external stakeholders of Audit Services. The Director also collaborates with other Audit Services team leaders to provide support to those teams

through integrated audits, fostering an environment which encourages participation, teamwork, and communication.

The key responsibilities of the role include:

Leadership and Management:

Demonstrate excellent communication, leadership, and management to influence a wide range of stakeholders, including executive management, directors, business partners, regulators, and external auditors

Demonstrate strong initiative, program/project management and interpersonal skills, sound decision-making, intuitive thinking, political awareness, and sensitivity to cultural diversity

Provide leadership, guidance and coaching to staff, and foster an environment encouraging employee participation, teamwork, and communication

Oversee the professional development and performance management processes, including recruiting staff, developing talent, building an effective technical team, and resource optimization and alignment

Leverage a strong peer and industry network to identify leading practices

Effectively represent and maintain active involvement in various organizational oversight and governance committees

Operational:

Provide subject matter expertise pertaining to the Asset and Wealth Management industry including, but not limited to coverage of current and emerging regulations, industry trends and risk themes

Deliver a risk-based and dynamic audit plan that validates Northern Trust's control environment while considering emerging risks to the business

Provide thoughtful and logical guidance to the business to mitigate key risks

Provide technical input and challenge on planned audit work to drive proper coverage and awareness across the audit universe

Consult and partner with senior and executive management to understand and provide guidance surrounding the risks within the business, business initiatives, etc.

Issue clear, concise reporting and ensure timely communication of risks and issues to senior and executive management

Develop, manage and monitor audit plan budgets and help manage expenses for the team

Synthesize and communicate audit results, deliverables, and project status in clear, succinct, and easy-to-understand terms

Development and communicate clear messaging to senior leaders, regulators, Mutual Fund Boards and Audit Committees as necessary

Skills/ Qualifications:

A college or university degree

Seasoned auditing experience in the financial services industry or public accounting is preferred

Demonstrated experience managing a team of professionals effectively and efficiently

Strong analytical, leadership, and organizational skills

Comprehensive business understanding and acumen

Excellent written and oral communication skills, approachable style, and well-developed negotiation and listening skills

Excellent networking and relationship management skills to optimize cooperation and results

Ability to nimbly develop communications (e.g., Presentations) to assist the businesses and Boards

Adept at providing and defending counterpoints and independent, non-conforming perspectives

Ability to engage a variety of stakeholders (including senior management, security professionals, and regulators) in an audience-appropriate manner

Ability to adapt and react timely in a changing and dynamic work environment, under tight deadlines and with variable workloads

High personal credibility and gravitas to effectively negotiate, influence, and effect change

Comfortable working with ambiguity and diverse options

International cultural awareness

Working ModelHybrid

We have a balanced hybrid working model to ensure you get the flexibility you need, and the successful candidate will spend their time between working in the office and working from home.

Working with Us:

██████████ partner, greater achievements await. You will be part of a flexible and collaborative work culture in an organization where financial strength and stability is an asset that emboldens us to explore new ideas.

Movement within the organization is encouraged, senior leaders are accessible, and you can take pride in working for a company committed to assisting the communities we serve! Join a workplace with a greater purpose.

We'd love to learn more about how your interests and experience could be a fit with one of the world's most admired and sustainable companies! Build your career with us and apply today.

Reasonable accommodation

██████████ working with and providing reasonable accommodations to individuals with disabilities. If you need a reasonable accommodation for any part of the employment process, please email our HR Service Center at .

We hope you're excited about the role and the opportunity to work with us. We value an inclusive workplace and understand flexibility means different things to different people. Apply today and talk to us about your flexible working requirements and together we can achieve greater.

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