

## Country Controller

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Company: Selina

Location: Tel Aviv-Yafo

Category: other-general

## Description

### What the role is

The Controller (first role as big 4 alumni) is a key leadership position within our finance department, responsible for overseeing all aspects of financial management, accounting, and reporting. This role requires a detail-oriented, results-driven professional with a strong understanding of financial processes, compliance, and strategic financial planning. The Controller will work closely with the VP finance and other department heads to ensure the financial health and stability of the organization.

### Key Responsibilities:

1. Financial Reporting: Prepare and analyze monthly, quarterly, and annual financial statements, ensuring accuracy, completeness, and compliance with Israeli GAAP and IFRS.
2. Financial Controls: Establish and maintain effective internal controls to safeguard company assets, mitigate financial risk, and ensure compliance with all relevant laws and regulations.
3. Dealing with payroll and invoices
4. Tax Compliance: Ensure compliance with local tax regulations, including the preparation and submission of VAT reports.
5. Audit Preparation: Coordinate and lead external audits and reviews, working closely with auditors to provide necessary documentation and explanations.

6. Financial Analysis: Conduct financial analysis, including variance analysis and cost analysis, to identify opportunities for cost reduction and revenue enhancement.
7. Financial Systems: Oversee and maintain financial systems and software, ensuring they are efficient and effective in meeting the organization's needs.

**Qualifications:**

- CPA certification
- Prior experience at a Big 4 accounting firm
- Strong knowledge of accounting principles, financial regulations, and reporting standards.
- Exceptional analytical and problem-solving skills.
- Proficiency in financial software and ERP systems (NetSuite preferred).
- Attention to detail and high level of accuracy.
- Ability to thrive in a fast-paced, dynamic environment.
- Ability to collaborate and work well in a team
- Working knowledge of MS Office (especially Excel)
- Fluent in English

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