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Finance Director, Corp FP&A - Kidney Care

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Finance Director, Corp FP&A - Kidney Care

Vantive: A New Company Built On Our Legacy

Baxter is on a journey to separate our ~\$5B Kidney Care segment into a standalone company. Vantive* will build on our nearly 70-year legacy in acute therapies and home and in-center dialysis to provide best-in-class care to the people we serve. We believe Vantive will not only build our leadership in the kidney care space, it will also offer meaningful work to those who join us.

At Vantive, you will become part of a community of people who are focused, courageous and don't settle for the mediocre. Each of us are driven to help improve patients' lives worldwide. Join us as we revolutionize kidney care and other vital organ support.

*Completion of the proposed separation of Kidney Care from Baxter into a standalone company (to be named Vantive) remains subject to the satisfaction of customary conditions.

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Your Role at Baxter

This position will report to VP, Global FP&A with extensive executive engagement with CEO, CFO, FLT, Group Presidents, and other key functional executives on a regular basis, leading a global team of 14 global team members to support the Corporate FP&A and Cash FP&A organizations

Essential Duties and Responsibilities:

Sets the drumbeat for the Finance organization, leads key processes across Finance including MRR, QRR, Earnings prep, LRP, and AOP

Strategic thought partner to VP, Global FP&A, CFO, and CEO

Owner of enterprise wide sales, income, and cash flow forecasting

Qualifications:

Senior level leader with strong analytical skills and decision-making capabilities

Excellent communication and strong interpersonal skills

Change agent with ability to effectively manage and drive impactful change across multiple geographies and functions

Ability to lead and operate in a team-oriented environment and influence cross-
Strong process mindset and proven success in leading business initiatives to Strong technical and financial knowledge, including understanding of internal control requirements and accounting principles as well as understanding of relevant business environment

Strong ownership mentality; maintains focus on driving projects to completion and delivering output/results

Ability to effectively prioritize and manage tasks concurrently; owns career and is accountable for managing own development

Strong financial and business acumen; familiar with financial systems and various aspects of financial reporting

80/20 work approach, ability to multi-task and prioritize multiple on-going projects

Ability to distill insights from complex analyses and create concise and compelling presentations to senior leadership audience

Highly proficient in Microsoft Excel and PowerPoint.

Education:

Bachelor's Degree in Accounting, Finance or related field (or country equivalent).

MBA and/or CPA.

Healthcare and/or pharma or medical device industry experience preferred 7+ years of working experience with at least 3 -5 years within FP&A in a large multinational organization

We understand compensation is an important factor as you consider the next step in your career. At Baxter, we are committed to equitable pay for all employees, and we strive to be more transparent with our pay practices. The estimated base salary for this position is \$, to \$, annually. The estimated range is meant to reflect an anticipated salary range for the position. We may pay more or less than of the anticipated range based upon market data and other factors, all of which are subject to change. Individual pay is based on upon location, skills and expertise, experience, and other relevant factors. This position may also be eligible for discretionary bonuses and long-term incentive. For questions about this, our pay philosophy, and available benefits, please speak to the recruiter if you decide to apply and are selected for an interview.

The successful candidate for this job may be required to verify that he or she has been vaccinated against COVID-19, subject to reasonable accommodations for individuals with medical conditions or religious beliefs that prevent vaccination, and in accordance with applicable law.

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