

Head of Engineering

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Company: CPS JOBS

Location: Israel

Category: other-general

תחום

A leading global gaming company is looking for Head of Engineering!

We are looking for a highly-qualified candidate to help take an already established, rapidly growing engineering organization to the next level. The ideal candidate will have a proven track record in managing increasingly large teams of software engineers, preferably in the social gaming industry. This candidate needs to be passionate about developing an engineering culture and maximizing the teams' potential.

Essential Job Functions:

- Manage a game level engineering
- Evaluate existing talent and refine interviewing process to ensure hiring of high potential individuals
- Define and facilitate professional development opportunities for engineers
- Liaise with product and production teams to advocate for engineering
- Perform 1:1 reviews with engineering leads and provide coaching and mentoring
- Define and oversee engineering ceremonies including hackathons, tech talks, etc.
- Work to provide a comprehensive onboarding process for new engineers to indoctrinate them into the company development culture
- Help define processes and standards to ensure the delivery of high quality, reliable, maintainable code
- Provide technical guidance to engineers on best practices for coding, documentation, testing, etc.

דרישות

Education: Bachelor's degree in Computer Science or relevant area

Required Experience: 8+ years of professional experience managing teams of software engineers

Knowledge, Skills, & Abilities:

- Strong fundamental programming skills, particularly in C#, PHP, C++, Python, and/or the Unity 3D game engine
- Excellent written and verbal communication skills
- Strong interpersonal communication skills
- Experience working in an Agile environment
- Understanding of project management tools such as JIRA, Confluence, etc.
- Experience with continuous integration and automated deployment systems
- Understanding of the game development pipeline
- Understanding of RESTful APIs, and client/server interactions
- Experience using AWS or other cloud based infrastructures, CDNs, etc.

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