

HRBP

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Company: Rapyd

Location: Tel Aviv-Yafo

Category: other-general

Responsibilities

Partner with business to deliver and Implement HR programs and policies, aligned with business strategy and priorities

Provide HR guidance and consultation for managers

Proactively identify organizational needs and offer HR solutions

Be responsible for performance management, talent advisory, leadership assessment, workforce planning including recruitment planning

Resolve employee relations issues

Work closely with senior managers and employees to improve work relationships, build morale, and increase productivity and retention

Manages complex HR Projects cross-functionally

Act as liaison between Talent Acquisition and the business unit

Requirements

5-7 years of experience as HRBP supporting senior leaders in a Tech global company

Ability to develop strong relationships and influence a wide range of stakeholders within the organization

High capability of building strong business relations and trust with the business and influence leaders

Act as a single point of contact for the employees and managers in the business unit you support

Proactively supports the execution and delivery of all HR programs and organizational development processes such as Performance Management, talent management, leadership and managerial development programs, programs fostering the organizational culture, and more

Achieving maximum team effectiveness and employee engagement

Consult all levels of managers, support and coach them on all employee life-cycle events and employee-related issues, policies and procedures, change management, and more

Manages complex HR Projects cross-functionally

Proactive & able to multitask and prioritize independently

Flexible and able to cope well with a dynamic environment.

A team player with a true drive to create a positive work environment

Strong interpersonal skills, highly collaborative

Full Professional proficiency level of English - Must.

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