

Israel Jobs Expertini®

Payroll Expert, Israel

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Company: Deel

Location: Israel

Category: other-general

Who we are is what we do.

Deel and our family of growing companies are made up of global teams dedicated to helping businesses hire anyone, anywhere, easily.

The team comprises over three thousand self-driven individuals spanning over 100 countries, and our unified yet diverse culture keeps us continually learning and innovating the platform and products for customers.

Companies should be able to hire the best talent anywhere in the world, so we are building the best platform to make that a reality. Our market-leading technology, expertise, and global team are crucial to the platform's success. We deliver the best products and features in our space, enabling millions of jobs worldwide and connecting the global workforce with the best companies and opportunities.

Why should you be part of our success story?

A 30-mile hiring radius should no longer dictate how companies hire because exceptional talent lives everywhere. Deel sees a world without hiring borders and endless talent that pairs perfect candidates with great companies.

We offer global teams all the tools they need to hire, onboard, manage, pay, and scale at full speed. We aim to foster a diverse global economy by building a generational platform that seamlessly connects companies with talent worldwide.

After our successful Series D in 2021, we raised another \$50M in 2023, doubling our valuation to \$12B. There's never been a more exciting time to join Deel — the international payroll and compliance market leader.

What you'll do:

Evaluate and select relevant software for running payroll, incorporating Deel product technology requirements

Ensure accurate and timely execution of payroll in your region, as well as in other trained countries

Prepare and reconcile internal payroll reports, ensuring compliance with local tax authorities

Own all critical local payroll and HR processes, including setting up involuntary deductions, supporting onboardings and offboardings of employees on record in your region

Schedule payroll expenses collections and reconcile collections to expenses

Assess and improve rapid growth processes and procedures, ensuring compliance

Stay informed of relevant local regulatory and policies changes, communicating and establishing key changes across teams

Work cross-functionally to provide expertise on local payroll and HR matters in your region

Answer complex payroll and HR related questions from employees and clients in your region

Key Qualifications:

Bachelor's degree in Business, Accounting, or a related field from an accredited institution

4+ years of payroll and HR experience with experience in relevant country

Strong working knowledge of local regulations and policies related to payroll and HR

Ability to prioritise multiple tasks while meeting deadlines timely and accurately

Strong verbal and written skills to connect with clients and align with various stakeholders

Strong interpersonal skills, explaining complex issues at an understandable level

Advanced knowledge of local payroll software solutions

Intermediate knowledge of Microsoft Excel/Google Sheets

Strong proficiency in English

Experience managing technology and external payroll providers is an advantage

Experience with implementation of new payrolls on an industry-recognised payroll solution is preferred

Experience in multiple country jurisdictions is an advantage

Experience with multiple payroll technologies is an advantage

Total Rewards

Our workforce deserves fair and competitive pay that meets them where they are. With scalable benefits, rewards, and perks, our total rewards programs reflect our commitment to inclusivity and access for all.

Some things you'll enjoy

Provided computer equipment tailored to your role

Stock grant opportunities dependent on your role, employment status and location

Additional perks and benefits based on your employment status and country

The flexibility of remote work, including WeWork access where available

At Deel, we're an equal-opportunity employer that values diversity and positively encourage applications from suitably qualified and eligible candidates regardless of race, religion, sex, national origin, gender, sexual orientation, age, marital status, veteran status, disability status, pregnancy or maternity or other applicable legally protected characteristics.

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