Principal Technical Program Manager - SOX, CyberCRAFT

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Company: Intuit

Location: Petah Tikva

Category: other-general

Company Overview

Intuit is the global financial technology platform that powers prosperity for the people and communities we serve. With approximately 100 million customers worldwide using products such as TurboTax, Credit Karma, QuickBooks, and Mailchimp, we believe that everyone should have the opportunity to prosper. We never stop working to find new, innovative ways to make that possible.

Qualifications

Strong Program Management leadership experience, including 10+ years planning and leading a strategy and portfolio of programs and/or extremely large, complex program(s).

Demonstrated ability to influence at the VP level and above within a matrixed environment.

Expertise in platform technology, project/program framework best practices, tools, and techniques

Strong technical acumen with expertise in software development approach, architecture, and lifecycle

Demonstrated ability to build strong partnerships across teams in delivering the best outcome of programs; a "people person" that can navigate across levels and teams with ease, and handle conflict, manage tradeoff and prioritization conversations, and drive focus and execution.

Preferences include:

Computer science or other technical education or equivalent work experience

Agile training and experience

Cybersecurity and/or Fraud Prevention experience

Compliance background/experience (SOX preferred)

Responsibilities

Focus strategically

Has autonomy to work collaboratively with VP+ leaders in your space to drive the portfolio and overall Intuit strategy to accelerate the most strategic business outcomes

Understands industry trends, Intuit strategy and how the program fits into the overall strategy

Identifies when a decision or tradeoff is needed, drives discussions, assesses options, and provides principled and data driven recommendations to stakeholders for final decision

Enables teams to learn how to focus their work strategically, and systematically prioritize

Lead change

Generates broad executive level support for programs/portfolios

Partners with leadership to create a culture where teams are encouraged to share information, constructively debate and communicate freely

Evangelizes change and contributes to the development of a high performing team.

Establishes mechanisms to maintain a pulse on the organization during change, identifying themes and areas of friction and works with leadership to develop action plans

Enable scale

Defines and implements portfolio framework best practices that are repeatable and embody continuous improvement, drawing from many sources to continuously improve

Drives areas of improvement across the portfolio and work with stakeholders to implement to enable cross-Intuit acceleration

Drives the development of the program management craft and is viewed as a thought

leader within the community, both within and outside of your immediate scope/program area

Coaches and mentors program managers and others in the organization to grow their skills

Domain expertise

Navigates many different program areas with ease, drawing from experience to accelerate outcomes, predict challenges, and prevent failures.

Expertise in software development approach, and applies appropriate SDLC methodologies to programs and deliver on engineering and operational excellence

Identifies and leverages expertise in others to reach solutions.

Deliver programs

Develops a new program/portfolio framework, operating mechanism, bringing together disparate workstreams and teams into one organized program

Develops and executes against a high quality plan that is organized into manageable pieces that can be individually owned at the portfolio level

Uses data to assess progress to plan, and outcomes and uses independent judgment to provide insights and communicate to stakeholders

Establishes mechanisms for the team to identify risks and issues and presents recommended response plans to stakeholders.

How you'll grow…

As part of our **CyberCRAFT PMO** , you will be part of a team that partners with leaders across Intuit to prevent cybersecurity and fraud attacks, reduce risk, and ensure the highest standards around compliance, and are passionate about the program management craft. You will coach and be coached, learn and teach across our team.

As part of **Intuit's strong cross organizational Intuit Program Management community**, you will:

Have the opportunity to learn and grow in the program management craft, share ideas and scale them across Intuit, and learn and give back in areas where you are passionate.

Give back to the community by mentoring junior colleagues and fostering a culture of trust

and engagement.

Intuit provides a competitive compensation package with a strong pay for performance rewards approach. The expected base pay range for this position is New York $192,500 - $260,500, Bay Area California $192500 - 260500. This position will be eligible for a cash bonus, equity rewards and benefits, in accordance with our applicable plans and programs . Pay offered is based on factors such as job-related knowledge, skills, experience, and work location. To drive ongoing pay equity for employees, Intuit conducts regular comparisons across categories of ethnicity and gender.

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