# **Israel Jobs Expertini®**

### **Senior Accountant**

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Company: Baxter

Location: Israel

Category: other-general

#### Senior Accountant

# This is where you save and sustain lives

At Baxter, we are deeply connected by our mission. No matter your role at Baxter, your work makes a positive impact on people around the world. You'll feel a sense of purpose throughout the organization, as we know our work improves outcomes for millions of patients.

Baxter's products and therapies are found in almost every hospital worldwide, in clinics and in the home. For over 85 years, we have pioneered significant medical innovations that transform healthcare.

Together, we create a place where we are happy, successful and inspire each other. This is where you can do your best work.

Join us at the intersection of saving and sustaining lives— where your purpose accelerates our mission.

## Your Role at Baxter

Around the world, our employees are united by our mission to save and sustain lives.

Together, we create a culture that encourages colleagues to pursue rewarding careers -where everyone has the opportunity to do meaningful work as a part of a team they respect, in
an environment that values each person's contributions. We're happy you're interested in
continuing your career journey with Baxter.

The US & Canada (UCAN) Accounting Center of Expertise (CoE) supports Baxter's monthly, quarterly and annual close processes and has high visibility to senior leadership

supporting Baxter's UCAN Finance organization. This team focuses on ensuring accurate accounting treatment for complex areas of accounting, evaluating internal controls, and establishing efficient close processes. This position requires strong cross-functional collaboration with various Local Country Finance contacts, the Costa Rica Shared Services Center (SSC) and other members of the Accounting CoE.

The Senior Accountant will assist and prepare internal financial schedules for the execution and analysis of the monthly, quarterly and annual close and forecasting processes for the United States & Canada (UCAN) P&L, Balance Sheet, and Cash Flows. General areas of responsibility include distributor chargebacks, rebates and incentives, Fee-for-Service, and other various governmental rebates (Medicare, Medicaid, etc.) primarily for the UCAN region. This role will also be the primary contact for ad hoc Company-wide accounting and process improvement/transformation projects, completion of standard and ad-hoc journal entries and account reconciliation reviews. This role will provide support to all of Baxter's UCAN businesses, including the Global Pharmaceuticals, Nutrition, Medication Delivery, Renal Care and Acute businesses, and Canada teams, and will also have general project involvement in standardizing LATAM-related revenue accounting processes.

# What You'll be Doing:

Determine the appropriate accounting treatment for complex transactions ensuring compliance with US GAAP and completion of documentation for audit purposes

Partner with cross-functional teams to ensure accurate/timely reporting of monthly financial data, including required US GAAP/management adjustments and accounting support

Prepare and assist in review of result (trend, variance, growth, impairment analyses) for areas of responsibility

Provide control and oversight for close processes including presenting results to key stakeholders such as Corporate, GBUs, Regional and Local Finance teams

Analyze processes and identify opportunities for improvement initiatives including implementation and monitoring post-implementation

Manage and prepare month-end close journal entries for JDE and HFM

Monitor and prepare entries required per ASC revenue accounting

## What You'll Bring:

Bachelor's Degree in Accounting or Finance required

CPA preferred

3 plus years of relevant industry accounting experience

Ability to work amidst ambiguity. Ability to understand and present data with professional judgement

Strong knowledge of US GAAP and financial analysis, including understanding of internal control requirements and relevant business environments

Ability to manage multiple, competing priorities and to effectively escalate or resolve issues to meet deadlines

Process improvement and process innovation experience preferred

Working knowledge of JDE and HFM preferred

Adaptable, self-starter with strong analytical skills and decision-making capabilities

Strong interpersonal, communication, and collaboration skills

Intermediate level knowledge of Microsoft Office (Excel, Word, PowerPoint)

Ability to work in a team-oriented environment, often cross-functionally

Respectfully challenge the status quo

Baxter is committed to supporting the needs for flexibility in the workplace. We do so through our flexible workplace policy which includes a minimum of 3 days a week onsite. This policy provides the benefits of connecting and collaborating in-person in support of our Mission.

We understand compensation is an important factor as you consider the next step in your career.

At Baxter, we are committed to equitable pay for all employees, and we strive to be more transparent with our pay practices. The estimated base salary for this position is \$80, to \$,

annually. The estimated range is meant to reflect an anticipated salary range for the position. We may pay more or less than of the anticipated range based upon market data and other factors, all of which are subject to change. Individual pay is based on upon location, skills and expertise, experience, and other relevant factors. This position may also be eligible for discretionary bonuses. For questions about this, our pay philosophy, and available benefits, please speak to the recruiter if you decide to apply and are selected for an interview.

The successful candidate for this job may be required to verify that he or she has been vaccinated against COVID-19, subject to reasonable accommodations for individuals with medical conditions or religious beliefs that prevent vaccination, and in accordance with applicable law.

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