

## Senior HR Business Partner

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Company: Similarweb

Location: Tel Aviv-Yafo

Category: other-general

At Similarweb, we are revolutionizing the way businesses interact with the digital world by revealing to them everything that happens online.

Our unique data and solutions empower over 4,300 customers globally, including industry giants like Google, eBay, and Adidas, to make game-changing decisions that drive their digital strategies.

In 2021, we went public on the New York Stock Exchange, and we continue to reach new heights! Come work alongside Similarwebbers across the globe who are bright, curious, practical and good people.

We are looking for a Senior HR Business Partner to join our HRBP organization. This role will report to our VP of Human Resources.

As a Senior HR Business Partner at Similarweb, you will:

Partner closely with managers senior leadership to build and drive the talent strategy - including optimizing the organizational structure and design, identifying and mitigating talent risks, and driving engagement across the employee base.

Collaborate with Centers of Excellence to drive employee engagement, career development, and competitive compensation and benefit programs, and ensure Similarweb is an employer of choice.

Drive change management processes and effective communication making sure people are clear on the company direction and have a clear line of sight between their daily activities and company strategy.

Support managers at all levels, ensure high quality management at all managerial levels across their respective organization

Utilize global tools, resources, and frameworks to develop both local and regional solutions to talent, business, and operational challenges.

Coach managers and leaders on strengthening their managerial and leadership capabilities.

Serve as an employee advocate to ensure a healthy, inclusive, and respectful work environment.

Be a change agent and facilitate change management activities including program design, aligning motivation, and assessing employee and business success.

Hands on ownership and execution of hire-to-retain employee lifecycle processes

**This is the perfect job for someone who:**

5+ years of experience as an HRBP

5+ years of experience in at least one HR domain (Recruitment, HR generalist, etc.)

Experience working with multiple HR functions preferred (including employee relations, training and development, performance management, benefits, compensation, compliance and recruiting)

Degree in Human Resources, Business Administration, Psychology or similar relevant field

Experience in fast-paced environments with a collaborative and commercial approach.

Strong communication, interpersonal and coaching skills.

Experience in stakeholder management.

Analytical and project management skills.

Ability to work autonomously and manage multiple simultaneous priorities.

**\*\*At Similarweb, collaborating with our colleagues in-office creates a more connected, unified culture. Our best work is a product of our face-to-face collaboration, with the ability to work partially from home.\*\***

## Why you'll love being a Similarwebber:

**You'll actually love the product you work with:** Our customers aren't our only raving fans. When we asked our employees why they chose to come work at Similarweb, 99% of them said "the product." Imagine how exciting your job is when you get to work with the most powerful digital intelligence platform in the world.

**You'll find a home for your big ideas:** We encourage an open dialogue and empower employees to bring their ideas to the table. You'll find the resources you need to take initiative and create meaningful change within the organization.

**We offer competitive perks & benefits:** We take your well-being seriously, and offer competitive compensation packages to all employees. We also put a strong emphasis on community, with regular team outings and happy hours.

**You can grow your career in any direction you choose:** Interested in becoming a VP or want to transition into a different department? Whether it's Career Week, personalized coaching, or our ongoing learning solutions, you'll find all the tools and opportunities you need to develop your career right here.

**Diversity isn't just a buzzword:** People want to work in a place where they can be themselves. We strive to create a workplace that is reflective of the communities we serve, where everyone is empowered to bring their full, authentic selves to work. We are committed to inclusivity across race, gender, ethnicity, culture, sexual orientation, age, religion, spirituality, identity and experience. Our culture of equality and mutual respect also helps us better understand and serve our customers in a world that is becoming more global, more diverse, and more digital every day.

We will handle your application and information related to your application in accordance with the Applicant Privacy Policy available .

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