

Senior Payroll Specialist - Israel

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Company: Remote

Location: Israel

Category: other-general

All of our positions are fully remote. You do not have to relocate to join us!

What this job can offer you This is an exciting time to join Remote and make a personal difference in the global employment space as a Senior Payroll Specialist, joining our Global Payroll Operations Team. **What you bring**

8+ years payroll management or equivalent amount of experience

Knowledge of payroll best practices.

Proficient in using software tools like SAP, Excel / Google Sheet.

An analytical mindset with great problem-solving abilities.

Ability to adapt to a fast-paced, international work environment with a passion for making an impact.

Is a productivity geek and will constantly think of ways to improve and speed up their work.

You understand the need and ideal to work largely .

Writes and speaks fluent English

It's not required to have experience working remotely, but considered a plus

Key Responsibilities

Act as a true subject matter expert for Israel Manages existing relationships with key stakeholder within Payroll Implementation, Finance, Product, Engineers.Process full end to

end payroll in-house, statutory filing requirements, exceptions, approvals, payments and compliance. Responsible for ensuring full data integrity and quality

Experience in accounting/reconciliations

Have a focus on KPIs and SLAs

Skilled in implementing and improving processes

Ability to mentor and support payroll specialists

Able to back up regional managers during times of absence

Practicals

You'll report to Manager, Global Payroll Operations

Direct reports: no

Team: Payroll

Location : EMEA

Start date: As soon as possible

Remote Compensation Philosophy Remote's is to ensure fair, unbiased compensation and fair equity pay along with competitive benefits in all locations in which we operate. We do not agree to or encourage cheap-labor practices and therefore we ensure to pay above in-location rates. We hope to inspire other companies to support global talent-hiring and bring local wealth to developing countries. At first glance our salary bands seem quite wide - here is some context. At Remote we have international operations and a globally distributed workforce. We use geo ranges to consider geographic pay differentials as part of our global compensation strategy to remain competitive in various markets while we hiring globally.

[This is a non-exempt position]. The base salary range for this full-time position is \$31,000 to \$56,000. Our salary ranges are determined by role, level and location, and our job titles may span more than one career level. The actual base pay for the successful candidate in this role is dependent upon many factors such as location, transferable or job-related skills, work experience, relevant training, business needs, and market demands. The base salary

range may be subject to change. **Application process**

Interview with recruiter

Interview with future manager

Interview with team members (no managers present)

Benefits

Our full benefits & perks are explained in our handbook at [. As a global company, each country works differently, but some benefits/perks are for all Remoters:](#)

work from anywhere

unlimited personal time off (minimum 4 weeks)

quarterly company-wide day off for self care

flexible working hours (we are)

16 weeks paid parental leave

mental health support services

stock options

learning budget

home office budget & IT equipment

budget for local in-person social events or co-working spaces

How youll plan your day (and life)

We work async at Remote which means you can plan your schedule around your life (and not around meetings). Read more at [.](#)

You will be empowered to take ownership and be proactive. When in doubt you will default to action instead of waiting. Your **life-work balance** is important and you will be encouraged to put yourself and your family first, and fit work around your needs.

If that sounds like something you want,

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