

Senior People Business Partner - Parental Leave Cover

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Company: SentinelOne

Location: Israel

Category: other-general

About Us:

SentinelOne is defining the future of cybersecurity through our XDR platform that automatically prevents, detects, and responds to threats in real-time. Singularity XDR ingests data and leverages our patented AI models to deliver autonomous protection. With SentinelOne, organizations gain full transparency into everything happening across the network at machine speed – to defeat every attack, at every stage of the threat lifecycle. We are a values-driven team where names are known, results are rewarded, and friendships are formed. Trust, accountability, relentlessness, ingenuity, and OneSentinel define the pillars of our collaborative and unified global culture. We're looking for people that will drive team success and collaboration across SentinelOne. If you're enthusiastic about innovative approaches to problem-solving, we would love to speak with you about joining our team!

What are we looking for?

We're looking for a Senior People Business Partner with a unique perspective on People & Culture. We want someone who enjoys navigating the complexities of the global workforce, tackling challenges, and shaping innovative people strategies. If you're also a trusted advisor, a team player, a creative thinker, and possess a global mindset, come join us in transforming the way we empower and connect with our global team!

What will you do?

The Senior People Business Partner will work as a trusted advisor and partner to build programs that scale the organization and build high-performing teams. This position will provide People Business Partner support to the leadership team and the employees within

SentinelOne.

As a strategic Senior People Business Partner, you will be responsible for:

Partnering with group and team leaders to create high-performing organizations with a focus on employee engagement and team effectiveness

Communicating and ensuring understanding of planned organization strategy and programs to group and team leads

Oversee developments and execution of HR policies and processes

Lead various initiatives around organizational development, including workforce planning, succession planning, key talent development, and more.

Delivering meaningful analytics to inform and advise on business decisions

What experience or knowledge should you bring?

4+ years of experience as a people business partner in a global company, supporting multiple locations groups.

Exceptional coaching skills and the confidence to work with different levels of management.

A result-oriented individual with a global, collaborative, and solutions-driven mindset.

Ability to effectively communicate in a matrixed, global business environment.

Facilitation skills to drive and lead meetings and discussions and deliver productive outcomes to a diverse audience.

Strong analytical and problem-solving skills with the ability to organize and analyze data and recommend data-driven solutions.

The ability to thrive in a fast-paced environment.

SentinelOne is proud to be an Equal Employment Opportunity and Affirmative Action employer. We do not discriminate based upon race, religion, color, national origin, gender (including pregnancy, childbirth, or related medical conditions), sexual orientation, gender identity, gender expression, age, status as a protected veteran, status as an individual with a disability, or other applicable legally protected characteristics.

SentinelOne participates in the E-Verify Program for all U.S. based roles.

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