

Vantive Consolidations Senior Financial Analyst

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Company: Baxter

Location: Israel

Category: other-general

Vantive Consolidations Senior Financial Analyst

Vantive: A New Company Built On Our Legacy

Baxter is on a journey to separate our ~\$5B Kidney Care segment into a standalone company. Vantive* will build on our nearly 70-year legacy in acute therapies and home and in-center dialysis to provide best-in-class care to the people we serve. We believe Vantive will not only build our leadership in the kidney care space, it will also offer meaningful work to those who join us.

At Vantive, you will become part of a community of people who are focused, courageous and don't settle for the mediocre. Each of us are driven to help improve patients' lives worldwide. Join us as we revolutionize kidney care and other vital organ support.

*Completion of the proposed separation of Kidney Care from Baxter into a standalone company (to be named Vantive) remains subject to the satisfaction of customary conditions.

Your Role at Baxter:

The Corporate Consolidations Senior Financial Analyst supports the global monthly, quarterly and annual financial reporting processes. In this role there is high visibility access to senior leadership supporting Vantive's global Finance organization.

This position drives global processes, systems and controls used in the preparation of Vantive's internal and external financial reporting including the consolidated financial statements. This role operates in a dynamic environment, which requires collaboration with finance teams located in the U.S. and international locations.

Additionally, this role offers high visibility in the finance organization and produces key

financial analysis, which is leveraged by senior leadership. This role will help support Baxter's digital transformation initiatives including the consolidation system upgrade.

What You'll be Doing:

Accurate / timely preparation of external and internal financial statements, schedules and analysis. External schedules support the 10-Q, 10-K, and quarterly earnings releases

Partnering with global businesses, international finance teams, shared service centers, investor relations, Tax, Treasury and global FP&A to ensure accurate/timely reporting and consolidation of monthly financial data, including required GAAP/management adjustments, and to provide accounting support

Manage/prepare monthly close processes

Perform financial statement analysis and present results to leaders of the Corporate Controller's Group

Perform quarterly analysis over working capital and cash flow movements for review by senior leadership in advance of quarterly earnings/investor calls

Coordination with internal and external auditors on internal controls compliance and external audit processes

Focus on strengthening processes / use of financial systems and improving analysis/cycle time for monthly consolidation while maintaining appropriate level of internal controls

Facilitate integrating any future acquisitions into Baxter global consolidation and financial reporting processes

Actively participate in Baxter Finance digital transformation initiatives and support team's consolidation system upgrade project

Manage critical processes and Oracle FCCS application covering approximately \$M to \$M of global profit-in-inventory

What You Have:

Bachelor's Degree in Accounting or Finance

3+ years of related experience

CPA preferred

Strong analytical /decision-making skills

Strong knowledge of GAAP and demonstrated abilities in financial statement analysis

Strong interpersonal, communication, and collaboration skills as well as being detail oriented

Ability to balance multiple, contending priorities and call out or resolve issues appropriately. Proven ability to meet financial deadlines

Working knowledge of consolidation (e.g. Oracle FCCS) and general ledger systems

Demonstration of key accounting / finance competencies and qualifications

Baxter is committed to supporting the needs for flexibility in the workplace. We do so through our flexible workplace policy which includes a minimum of 3 days a week onsite. This policy provides the benefits of connecting and collaborating in-person in support of our Mission.

We understand compensation is an important factor as you consider the next step in your career. At Baxter, we are committed to equitable pay for all employees, and we strive to be more transparent with our pay practices. The estimated base salary for this position is \$80, to \$, annually. The estimated range is meant to reflect an anticipated salary range for the position. We may pay more or less than of the anticipated range based upon market data and other factors, all of which are subject to change. Individual pay is based on upon location, skills and expertise, experience, and other relevant factors. This position may also be eligible for discretionary bonuses. For questions about this, our pay philosophy, and available benefits, please speak to the recruiter if you decide to apply and are selected for an interview.

The successful candidate for this job may be required to verify that he or she has been vaccinated against COVID-19, subject to reasonable accommodations for individuals with medical conditions or religious beliefs that prevent vaccination, and in accordance with

applicable law.

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